

EFW2 Format – Data submission

NOTE: All record locations designated by “M” are read by MN Unemployment Insurance (UI) Program and Paid Leave (PL).

| Location | Read by UI/PL | Field Name | Length | Description and Remarks |
|----------|---------------|---------------------------------------|--------|---|
| 01-02 | M | Record identifier | 2 | Constant “RS” |
| 03-04 | M | State code | 2 | Constant “27” |
| 05-09 | | Taxing entity code | 5 | Defined by State/local agency |
| 10-18 | M | Employee Social Security number (SSN) | 9 | Enter the employee’s Social Security number as shown on the original/replacement card issued by the SSA. No hyphens or dashes allowed. If the employee’s SSN is not available, zero fill the field. |
| 19-33 | M | Employee first name | 15 | Enter the employee’s first name as shown on the social security card. Left justify and fill with blanks. |
| 34-48 | M | Employee middle name or initial | 15 | If applicable, enter the employee’s middle name or initial exactly as shown on the social security card. Left justify and fill with blanks. If there is no M.I. or middle name, fill with blanks. |
| 49-68 | M | Employee last name | 20 | Enter the employee’s last name as shown on the social security card. Left justify and fill with blanks. Hyphens are OK. |
| 69-72 | | Suffix | 4 | If applicable, enter the employee’s alphabetical suffix. For example, JR. SR, III. Left justify and fill with blanks. |
| 73-94 | | Location address | 22 | Enter the employee’s location address (Attention, Suite, Room Number etc.) |
| 95-116 | | Delivery address | 22 | Enter the employee’s delivery address. Left justify and fill with blanks. |

| Location | Read by UI/PL | Field Name | Length | Description and Remarks |
|----------|---------------|---|--------|--|
| 117-138 | | City | 22 | Enter the employee's city. Left justify and fill with blanks. |
| 139-140 | | State abbreviation | 2 | Enter the employee's state. Use the recognized postal abbreviations. For foreign address, fill with blanks. |
| 141-145 | | Zip code | 5 | Enter employee's zip code. |
| 146-149 | | ZIP code extension | 4 | Enter the employee's four-digit extension of the Zip code. |
| 150-154 | | Blank | 5 | Fill with blanks. Reserved for SSA use. |
| 155-177 | | Foreign state/province | 23 | If applicable, enter the employee's foreign state/province. Left justify and fill with blanks. |
| 178-192 | | Foreign postal code | 15 | If applicable, enter the employee's foreign postal code. Left justify and fill with blanks. |
| 193-194 | | Country code | 2 | If one of the following applies, fill with blanks: one of the 50 states of the USA; District of Columbia; Military Post Office (MPO); Guam; American Samoa; Northern Mariana Islands; Puerto Rico; Virgin Islands. |
| 195-196 | | Optional code | 2 | Defined by State/local agency |
| 197-202 | M | Reporting period | 6 | Enter the last month and 4-digit year for the calendar quarter for which this report applies: e.g., "032026" for Jan.-Mar. of 2026. |
| 203-213 | M | State quarterly UI/Paid Leave total (gross) wages | 11 | Right justify and zero fill. No commas or decimals. |
| 214-224 | | State quarterly UI/Paid Leave total taxable wages | 11 | Right justify and zero fill. |
| 225-226 | | Number of weeks worked | 2 | Defined by State/local agency. |
| 227-234 | | Date first employed | 8 | Enter the month, day, and four-digit years: e.g., "01312026" |
| 235-242 | | Date of separation | 8 | Enter the month, day, and four-digit year: e.g., "02182026" |
| 243-247 | | Blank | 5 | Fill with blanks. Reserved for SSA use. |

| Location | Read by UI/PL | Field Name | Length | Description and Remarks |
|----------|---------------|--|--------|---|
| 248-255 | M | Minnesota UI/Paid Leave account number | 8 | 8-digit employer account number. Numeric field only. No dashes or hyphens allowed. Right justify and zero fill. |
| 256-259 | M | Minnesota employer unit number | 4 | 4-digit unit number. Numeric field only. No dashes or hyphens allowed. Right justify and zero fill. |
| 260 | M | Month 1 employment | 1 | Enter “ 1 ” if the employee worked during, or received pay for, the pay period including the 12th day of the 1 st month of the reporting period. Enter “ 0 ” if the employee did not work and received no pay for the period including the 12th day of the 1 st month of the reporting period. |
| 261 | M | Month 2 employment | 1 | Enter “ 1 ” if the employee worked during, or received pay for, the pay period including the 12th day of the 2 nd month of the reporting period. Enter “ 0 ” if the employee did not work and received no pay for the period including the 12th day of the 2 nd month of the reporting period. |
| 262 | M | Month 3 employment | | Enter “ 1 ” if the employee worked during, or received pay for, the pay period including the 12th day of the 3 rd month of the reporting period. Enter “ 0 ” if the employee did not work and received no pay for the period including the 12th day of the 3 rd month of the reporting period. |
| 263-267 | | Blank | 5 | Field not used. Reserved for State use. |
| 268-273 | | Blank | 6 | Fill with blanks. Reserved for SSA use. |
| 274-275 | | State code | 2 | Enter the appropriate postal NUMERIC code. |
| 276-286 | | State taxable wages | 11 | Right justify and zero fill. |
| 287-297 | | State income tax withheld | 11 | Right justify and zero fill |
| 298-307 | | Other state data | 10 | Defined by State/local agency |

| Location | Read by UI/PL | Field Name | Length | Description and Remarks |
|----------|---------------|---------------------------|--------|---|
| 308 | | Tax type code | 1 | Enter the appropriate code for entries in fields 309-319 and 320-330: C – City Income Tax D – County Income Tax E – School District Income Tax F – Other Income Tax |
| 309-319 | | Local taxable wages | 11 | To be defined by State/local agency. |
| 320-330 | | Local income tax withheld | 11 | To be defined by State/local agency. |
| 331-337 | | State control number | 7 | Optional. |
| 338-340 | M | Hours worked | 3 | Number of hours worked. Right justified and zero filled. No decimal allowed. (000 to 999 only) |
| 341 | M | Officer code | 1 | “Y” if affirmative. Otherwise, blank. |
| 342-412 | | Supplemental data 1 | 71 | To be defined by user. |
| 413-487 | | Supplemental data 2 | 75 | To be defined by user. |
| 488-511 | | Blank | 24 | Fill with blanks. Reserved for SSA use. |
| 512 | M | End of line identifier | 1 | Constant “X”. Recommended for MN Processing. |